ADJUDCATION TEAM COORDINATOR NITOC

1. Adjudication:

- **i.** The goal is "education, not adjudication". Encourage issues to be worked out without resorting to adjudication.
- **ii.** Prior to the start of the tournament, the written *Adjudication Protocol* document will be reviewed by the Board. All members of the Adjudication Committee will agree to follow the protocol in all adjudications.
 - 1. All potential adjudications should proceed as follows:
 - **a.** Problem is evaluated and diffused or pursued further by an Speech or Debate Committee member serving in JO.
 - **b.** If the decision is to pursue, the NITOC TD (or secondary Board member) is contacted and apprised of the situation.
 - **c.** A small, odd-numbered subset (usually 3) of the Adjudication Committee is chosen (based on expertise, availability, etc) to gather evidence and discuss how to proceed.
 - **d.** All proceedings that include charges being addressed must be conducted with all students involved in the matter present. Additionally, each student must have at least one parent/guardian/coach present throughout the adjudication.
 - **e.** The tournament will not wait on the outcome of the adjudication if there is no impact to the schedule from the decision.
 - **2.** TD/Board needs to determine what types of matters are serious enough to cause the tournament to stop until they are resolved.
- **iii.** The Board will appoint an Adjudication Committee, consisting of a pool of members that can be accessed, depending on the nature of the adjudication at hand.
 - **1.** Members of the Board, and Speech & Debate Committees should be available throughout the tournament in person and by phone.
 - 2. The Adjudication Committee will consist of the following:
 - **a.** Board members (including past members if desired)
 - **b.** Speech Committee members
 - c. Debate Committee members
 - **d.** The NITOC TD and Tab Director should NOT be members of the Adjudication Committee (they are needed elsewhere).
 - **e.** Members must be recused from serving on any adjudication involving students from their clubs, relatives, or students they have a "conflict" with.
 - **3.** For any adjudication process, the goal is to start with the minimum number of Committee members necessary.
 - **a.** The Committee must always consist of an odd number of members. Three to five members is usually sufficient.

- **b.** The more experienced members in the particulars of the issue should be requested to help first (Speech or Debate, etc.)
- **4.** All recommended actions from deliberations should be communicated to the TD for final approval prior to action if at all possible.